## TOWN OF BYRON ORGANIZATIONAL MEETING January 6, 2025

The Byron Town Board Organizational Meeting was called to order by Supervisor Hensel at the Byron Town Hall, 7028 Byron-Holley Road, Byron, New York at 6:00 p.m. with the following present:

Councilpersons	Jeff Thompson
	Nathan Knickerbocker
	Fred Klycek
Supervisor	Candy Hensel
Town Clerk	Kristy Murphy
Highway Superintendent	David Leaton
Absent	Councilman Dilcher

Public: Pete and Michelle Yasses

## **PLEDGE OF ALLEGIANCE:**

The Pledge of Allegiance was led by Supervisor Hensel.

## APPOINTMENTS:

A <u>MOTION</u> was made by Councilman Knickerbocker to appoint the Byron Highway Superintendent as the Public Works Administrator to oversee the Byron Transfer station, the sale of Municipal Bulk Water, and to assist with work being done for the Byron Park System. The motion was seconded by Councilman Klycek and carried with the following vote:

Vote: Ayes: 4 Nays: 0

A <u>MOTION</u> was made by Supervisor Hensel to appoint Josh Kent as Deputy Supervisor from January 1, 2025 – December 31, 2025. The motion was seconded by Councilman Klycek and carried with the following vote:

Vote: Ayes: 4 Nays: 0

A <u>MOTION</u> was made by Councilman Thompson to appoint John Sansone as the Town of Byron Town Attorney from January 1, 2025 – December 31, 2025. The motion was seconded by Councilman Klycek and carried with the following vote:

Vote: Ayes: 3 Nays: 1 (Supervisor Hensel)

A <u>MOTION</u> was made by Councilman Knickerbocker to appoint Robert Zickl, Esq. as the Town of Byron Prosecutor from January 1, 2025 – December 31, 2025. The motion was seconded by Councilman Thompson and carried with the following vote:

Vote: Ayes: 4 Nays:0

A MOTION was made by Councilman Knickerbocker to appoint Melissa Ierlan as the Town of Byron Zoning/Code Enforcement Officer effective January 1, 2025 - December 31, 2025. The motion was seconded by Councilman Klycek and carried with the following vote:

Vote: Aves: 4 Nays: 0

A MOTION was made by Councilman Knickerbocker to appoint MRB Group as the Town of Byron Engineer effective January 1, 2025 – December 31, 2025. The motion was seconded by Councilman Thompson and carried with the following vote: Vote: Aves: 4 Nays: 0

A MOTION was made by Councilman Knickerbocker to appoint Laura Bestehorn to the Planning Board for a five year term effective January 1, 2025 - December 31, 2029. The motion was seconded by Councilman Thompson and carried with the following vote:

Vote: Aves: 4 Navs: 0

A MOTION was made by Councilman Knickerbocker to appoint Matthew Hilbert as a Planning Board Alternate for a five year term effective January 1, 2025 - December 31, 2029. The motion was seconded by Councilman Klycek and carried with the following vote:

Vote: Ayes: 4 Nays: 0

A MOTION was made by Councilman Knickerbocker to appoint Jeremy Fuller to the Zoning Board of Appeals for a five year term effective January 1, 2025 - December 31, 2029. The motion was seconded by Councilman Thompson and carried with the following vote: Nays: 0

Vote: Aves: 4

A MOTION was made by Councilman Knickerbocker to appoint Darla Barnum to the Zoning Board of Appeals for a five year term effective January 1, 2025 - December 31, 2029. The motion was seconded by Councilman Klycek and carried with the following vote: Ayes: 4 Vote: Nays: 0

## SALARIES OF ELECTED AND APPOINTED PUBLIC OFFICIALS:

The Town Board discussed the salaries of the elected and appointed public officials. The salaries are as attached on Pages A thru J.

## **RESOLUTION #1:**

Councilman Thompson offered the following resolution and moved for its adoption:

Resolved, that the Byron Town Board appoint the appointees and fix the salaries of the Town of Byron Elected Officials, appointees and employees for the year 2025 at the amounts respectfully stated, and that the salaries shall be payable at the frequencies specified on Pages A thru J.

Councilman Knickerbocker seconded the resolution which was adopted by the following vote: polled

Vote: Ayes: 4 Nays: 0

## **RESOLUTION #2:**

Councilman Thompson offered the following resolution and moved for its adoption:

**Resolved,** that the Byron Town Board has designated the regular Byron Town Board Meeting to be held on the second  $(2^{nd})$  Wednesday of each month during the year 2025.

*Further Be It Resolved*, that the Town Board Meetings are to be held at 7:00 p.m. at the Byron Town Hall, 7028 Rte. 237, Byron, New York 14422.

Councilman Knickerbocker seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

## **RESOLUTION #3:**

Councilman Thompson offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board authorizes the Town of Byron Supervisor to invest Town monies in any commercial NYS Bank. When funds are available investments may be made in collateralized Certificates of Deposit.

Councilman Klycek seconded the resolution which was adopted by the following vote: Vote: Ayes: 4 Nays: 0

## **RESOLUTION #4:**

Councilman Thompson offered the following resolution a	and moved for its adoption:
Resolved, that the following have named these banks to b	e their depositories:
Supervisor Candy Hensel	Five Star Bank
Town Clerk Kristy Murphy	Five Star Bank
Town Justice Edward Shenck	Tompkins Community Bank
Town Justice Christopher Scopano	Tompkins Community Bank
Councilman Knickerbocker seconded the resolution whic	h was adopted by the following
vote:	

Vote: Ayes: 4 Nays:0

#### **RESOLUTION #5:**

Councilman Thompson offered the following resolution and moved for its adoption: *Resolved*, that the vouchers with dates and destinations be submitted by employees for Town business mileage. Mileage is to be paid at the stated IRS mileage rate for that time period (effective 1-1-2025 .70 cents per mile).

Councilman Klycek seconded the resolution which was adopted by the following vote: Vote: Ayes: 4 Nays: 0

## **RESOLUTION #6:**

Councilman Thompson offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board has authorized the Town of Byron Highway Superintendent David Leaton to purchase supplies and materials, according to current procurement policies, and necessary to operate the Town Highway Department for the year 2025 based on his management decision.

Councilman Klycek seconded the resolution which was adopted by the following vote: Vote: Ayes: 4 Nays:0

## **RESOLUTION #7:**

Councilman Klycek offered the following resolution and moved for its adoption:

*Resolved*, that the Byron Town Board approves the following:

Account #DA5110.1General Repairs Personal ServiceAccount #DA5110.4General Repairs Contractual ExpenseAccount #DA5112.2General Repairs CHIPS Capital Expense

Agreement for the 2025 expenditures of the Town Highway monies for general repairs and primary work, for 44.58 miles of Town of Byron roads, including sluices, culverts and bridges having a span of less than five (5) feet and boardwalks or the renewals thereof in the amount of \$509,000.00 as on file with the Town of Byron Highway Superintendent. All purchases of equipment, new or used, shall not exceed \$5,000.00 without prior consent of the Town Board.

Supervisor Hensel seconded the resolution which was adopted by the following vote: polled

Vote: Ayes: 4 Nays: 0

## **RESOLUTION #8:**

Councilman Klycek offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board accepts the low bids of Genesee County and New

York State on Highway Department usage of diesel, gas and road maintenance supplies. Councilman Knickerbocker seconded the resolution which was adopted by the following

vote:

Vote: Ayes: 4 Nays: 0

## **RESOLUTION #9:**

Councilman Klycek offered the following resolution and moved for its adoption: *Resolved*, that the 2025 Town of Byron Sewer Hook-up Fee shall be \$1,000.00 per unit. Supervisor Hensel seconded the resolution which was adopted by the following vote: Vote: Ayes: 4 Nays: 0

## **RESOLUTION #10:**

Councilman Klycek offered the following resolution and moved for its adoption:

**Resolved**, that the Byron Sewer District reimburse residents for electrical usage for pump stations where pumps are hooked into the residential electrical meters. Payments to be made at a rate of \$260.00 per a 12 month period, per unit based on the current National Grid Electric rate.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

## **RESOLUTION #11:**

Councilman Klycek offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board authorizes the Town Supervisor to attend Training Schools or Conferences as required. Costs exceeding \$500.00 will need to be approved by the Town Board.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

## **RESOLUTION #12:**

Councilman Klycek offered the following resolution and moved for its adoption: *Resolved,* that the Byron Town Board establishes the Late Notice Fee pursuant to Section 987 (1) of the Real Property Tax Law, that the Town of Byron is hereby authorized to impose a \$2.00 service charge to cover the cost of mailing out a notice of delinquency to taxpayers.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

## **RESOLUTION #13:**

Councilman Klycek offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board approves the Town Clerk Kristy Murphy to attend the New York State Town Clerk's Conference, Regional and County Meetings for 2025.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Navs: 0

## **RESOLUTION #14:**

Councilman Knickerbocker offered the following resolution and moved for its adoption: *Resolved,* that the Byron Town Board accepts and continues the 3<sup>rd</sup> party custodial agreement with any commercial New York State bank regarding funds on deposit in excess of \$100,000.00.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

## **RESOLUTION #15:**

Councilman Knickerbocker offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board maintain an Equipment Inventory Account of items purchased at a cost of \$400.00 or more from the General, Highway and Sewer Budgets.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

## **RESOLUTION #16:**

Councilman Knickerbocker offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board will pay any costs associated with the normal deductible amounts under the policies of insurance now in effect and any cost approved by the Town Board as payable under the Dental Expense Reimbursement Policy up to \$763.00 for each full-time employee, including the elected Highway Superintendent and Town Clerk, and their families, not covered under the current union contract.

Any money not used in the current year up to \$350.00 will accrue to the next year. The maximum amount that can be in the account in any calendar year shall be \$1,050.00.

(The family will consist of employee, spouse and any children until the age of 26 years old.)

Union employees, and the elected Highway Superintendent and Town Clerk, shall receive Teamsters Local #264 Health and Welfare dental and eye coverage. Eligibility for dental and eye coverage will be the same as medical insurance stated below. Councilman Thompson seconded the resolution which was adopted by the following vote: polled

Vote: Ayes: 3 Nays: 1 (Supervisor Hensel)

## **RESOLUTION #17:**

Councilman Knickerbocker offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board offer three (3) options to their full-time employees and elected Highway Superintendent and Town Clerk:

1. A Health Insurance Policy (*family, two person, or a single person*) for full-time employees, including the elected Highway Superintendent and Town Clerk.

2. Sixty percent (60%) of the current Health Insurance Policy premium (the amount in which the Town of Byron pays) for payment in lieu of Health Insurance. (Refer to Article 21.4 of the union Agreement between the Town of Byron and the Highway Employees dated January 1, 2024 – December 31, 2028.)

3. The Town shall provide to all full-time employees, including the elected Highway Superintendent and Town Clerk, the BCBS of WNY Gold Complete Plan with family coverage including coverage for dependent children up to the age of twenty-six (26) years. In addition, the Town will contribute to a Health Savings Account the amount of Three Thousand Five Hundred Dollars and NO/100 (\$3,500.00) for individual employees, including the elected Highway Superintendent and Town Clerk, and Seven Thousand Dollars and NO/100 (\$7,000.00) for employees, including the elected Highway Superintendent and Town Clerk, and Seven Thousand Dollars and NO/100 (\$7,000.00) for employees, including the elected Highway Superintendent and Town Clerk, with families. The Town will continue to provide substantially similar insurance during the term of this Agreement, but shall have the right to provide such coverage through another insurance carrier or on a self-insured basis, at its discretion with notice to the Union with no diminishing of benefits. Employees, including the elected Highway Superintendent and Town Clerk, who are eligible for more than one (1) category of coverage (such as a family or a two-person plan, or town single plans) shall enroll in the least costly option. (Refer to Article 21 of the Union Agreement between the town of Byron and the Highway Employees dated January 1, 2024 – December 31, 2028.)

Effective the first pay period after January 1, 2025, each employee, including the elected Highway Superintendent and Town Clerk, will contribute \$25.00 per pay period toward the cost of health insurance.

All full-time employees, including the elected Highway Superintendent and Town Clerk (*Non-union and Union*), must show proof of insurance and this proof must be in their personal file, to receive the payment in lieu of health insurance. The in lieu of Health Insurance Benefit will be pro-rated and paid according to their pay schedule or pro-rated and payable after time worked for the Town of Byron.

Councilman Thompson seconded the resolution which was adopted by the following vote: polled —

Vote: Ayes: 3 Nays: 1 (Supervisor Hensel)

Councilman Klycek stated he would like to discuss this resolution in the future for future new employees, not current employees.

## **RESOLUTION #18:**

Councilman Knickerbocker offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board hereby adopts the following policy in regards to the payment of premiums for Health Insurance covering retired employees:

1. The Town of Byron shall pay such premiums covering employees during their lifetime who retire from full-time employment from the Town provided that all the following conditions are met:

a.) That the retiring employee shall have been an active working employee for a minimum of twenty five (25) years.

b.) One (1) year for early retirement may be considered in calculating said twenty-five (25) years.

c.) That on the effective date or the employee's retirement, he or she shall be at least fifty-five (55) years of age.

d.) Any full-time or part-time elected or appointed Town of Byron employee that starts work after January 1, 2003 will no longer have their Health Insurance Coverage paid by the Town of Byron after their retirement.

2. The retired employee may obtain additional coverage for his/her spouse and/or children at his/her cost by paying the Town an amount equal to any additional premium due at least five (5) days prior to the due date of payment by the Town on its policy.

3. This policy does not guarantee that coverage pursuant to the policy or policies as may be in effect from time to time covering Town employees shall be made available to the retired employees.

4. At such time as the eligible retired employees shall become eligible for Medicare, the Town shall provide on Medicare Supplement Coverage for him/her.

5. The above provisions will run consistent with the current Union Contract, except for item 1 (d).

Councilman Klycek seconded the resolution which was adopted by the following vote: Vote: Ayes: 4 Nays: 0

### **RESOLUTION #19:**

Councilman Knickerbocker offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board adopts the following Procurement Policy:

*Whereas,* Section 104-B of the General Municipal Law (GML) requires every town to adopt internal policies and procedures governing all procurement of goods and services not subject to the bidding requirements and GML §103 or any other law; and

*Therefore, Be It Resolved,* that the Town of Byron does hereby adopt the following procurement policies and procedures.

## **TOWN OF BYRON'S PROCUREMENT POLICY**

# GUIDELINE #1: Every prospective purchase of goods or services shall be evaluated to determine the applicability of GML §103

#### **GUIDELINE #2:** All Purchases Of:

1. Supplies or equipment which will exceed \$20,000 in the fiscal year.

2. Public works contracts over \$35,000 shall be formally bid pursuant to GML §103.

## **GUIDELONE #3: All Estimated Purchases Of:**

1. Less than \$10,000 but greater than \$3,000 requires a written request for a Responsible Formal Proposal (RFP) and written/fax quotes from 3 vendors.

2. Less than \$3,000 but greater than \$1,000 requires an oral request for the goods and oral/fax quotes from 2 vendors.

3. Less than \$1,000 but greater than \$250 are left to the discretion of the purchaser.

## **GUIDELINE #4: All Estimated Public Works Contracts Of:**

1. Less than \$20,000 but greater than \$10,000 requires a written RFP and fax/proposals from 3 contractors.

2. Less than \$10,000 but greater than \$3,000 requires a written RFP and fax/proposals from 2 contractors.

3. Less than \$3,000 but greater than \$500 are left to the discretion of the purchaser.

Any written RFP shall describe the desired goods, quantity and the particulars of delivery. The purchaser shall compile a list of all vendors from whom written/fax/oral quotes have been requested and the written/fax/oral quotes offered.

All information gathered in complying with the procedures of this guideline shall be preserved and filed with the documentation supporting the subsequent purchase of public works contract.

**GUIDELINE #5:** The lowest responsible proposal or quotes shall be awarded the purchase or public works contract unless the purchaser prepares a written justification providing reasons why it is in the best interest of the town and its taxpayers to make an award to other than the low bidder. If a bidder is not deemed responsible, facts supporting that judgment shall also be documented and filed with the record supporting the procurement.

**GUIDELINE #6:** A good faith effort shall be made to obtain the required number of proposals or quotations. If the purchaser is unable to obtain the required number of proposals or quotations, the purchaser shall document the attempt made at obtaining the proposals. In no event shall the inability to obtain the proposals or quotes be a bar to the procurement.

**GUIDELINE #7:** Except when directed by the Byron Town Board no solicitation of written proposals or quotations shall be required under the following circumstances:

- a. Acquisition of professional services
- b. Emergencies
- c. Sale source situations
- d. Goods purchased from agencies for the blind or severely handicapped
- e. Goods purchased from correctional facilities
- f. Goods purchased from another governmental agency
- g. Goods purchased from an auction
- h. Goods purchased for less than \$250
- i. Public works contracts for less than \$500

**GUIDELINE #8:** The Town requires that consideration in the solicitation of bids or quotes for services, supplies or contracts be given to:

•Small and/or locally owned businesses, with priority to businesses owned by or which employs low or moderate income persons, as defined by HUD, and

·Qualified Minority and Women-Owned Business Enterprises (M/WBE) firms listed in the directory of certified minority and women-owned business maintained by the Empire State Development Corporation on its website at <u>www.nylovesmwbe.ny.gov</u> or at http://www.empire.state.ny.us/Small and Growing Businesses/mwbe.asp;

These provisions shall apply to the procurement of goods and services related to the implementation of the federaly funded programs and activities.

**GUIDELINE #9:** The Town is required, in accordance to OMB guidance in 2 CFR part 180, Debarment and Suspension, to verify vendors with whom the Town purchases more than \$25,000 of goods or services during the year with the Excluded Parties List System (EPLS) government website.

**GUIDELINE #10:** This policy shall be reviewed annually by the Byron Town Board at its Organizational Meeting or as soon as thereafter as is reasonably practicable.

## **GUIDELINE #11: Procuring Professional Services:**

1. The Town Board has adopted the following policy under which, and the manner in which, procurements of professional services shall be made:

a. As a matter of good practice, Requests for Proposals (RFP's) should be done in order to hire the most qualified service provider, at the most reasonable price. Annual RFP's are not required; however, they must be done for any initial contracts exceeding \$20,000. Note that the \$20,000 limit is an annual limit, but the threshold for a professional engagement for a specific type of service or project, which may span multiple fiscal years, is \$35,000.

b. Engagements for under \$20,000 do not require an RFP; however, it is expected that departments will exercise due diligence to make sure that a competent professional is chosen, at a reasonable fee. If there is a possibility that the scope of services might ultimately exceed \$20,000 annually due to multiple phases of work or due to certain contingencies, departments should consider preparation of an RFP. Where we have a combination of goods and services the two need to be reviewed separately to determine if board approval is necessary in a proposal. If a payment request is made for services in excess of \$20,000, and an RFP was not solicited, Town Board approval will be required prior to payment by the Town.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

#### **RESOLUTION #20:**

Councilman Knickerbocker offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board selects the Batavia Daily News as the legal newspaper for the Town of Byron.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

## **RESOLUTION #21:**

Councilman Knickerbocker offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board cover the following *full-time employees/elected town officials* under Disability Insurance through the Town of Byron:

a. Highway Superintendent

b. Town Clerk

c. Highway Employees

Councilman Thompson seconded the resolution which was adopted by the following vote:

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Vote: Ayes: 4 Nays: 0

## **RESOLUTION #22:**

Councilman Knickerbocker offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board pay \$50.00 to the Byron Fire Department No. 1 for

the use of the municipal water for the restroom facilities at the Byron Community Park on McElver Street, plus \$1.00 for the annual rent of the facilities.

*Therefore Let It be Resolved*, that a total of \$51.00 will be an annual amount to be paid. *Further Be It Resolved*, that a copy of this agreement between the Town of Byron and the Byron Fire Dept. No. 1 is on file in the Town Clerk's Office.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

#### **RESOLUTION #23:**

Councilman Knickerbocker offered the following resolution and moved for its adoption:

**Resolved,** that if an appointed part-time salaried employee has requested a "*Medical* Leave of Absence" this is to be done with a written statement from their physicians stating they are unable to perform their duties for the Town of Byron.

*Further Be It Resolved*, that if an appointed part-time salaried employee is unable to perform his or her duties, said employee will be paid his or her salary for a period of one (1) month, starting from the date of disability, after that period the salary will be terminated.

Councilman Thompson seconded the resolution which was adopted by the following

vote:

Vote: Ayes: 4 Nays: 0

## **RESOLUTION #24:**

Councilman Knickerbocker offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board approves the Building Permits, Zoning Permits and Land Separation Schedule of Fees for 2025.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

## **RESOLUTION #25:**

Councilman Knickerbocker offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board authorizes the Town of Byron Council Members to attend training classes for 2025, not to exceed \$2,500 for the year.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

#### **RESOLUTION #26:**

Councilman Knickerbocker offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board approves the Official Undertaking/Crime

Insurance Policy and for the Tax Collector and Deputy Tax Collector to be covered by the Town of Byron's Theft Insurance in the amount of \$650,000.00.

*Further Be It Resolved*, that the Town of Byron theft insurance cover the Supervisor and Deputy Supervisor for \$40,000.00, and all other employees for \$10,000.00.

Councilman Klycek seconded the resolution which was adopted by the following vote: Vote: Ayes: 4 Nays: 0

### DRUG AND ALCOHOL TESTING REGULATIONS:

#### **RESOLUTION #27:**

Councilman Knickerbocker offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board adopts the Drug and Alcohol Testing Regulations for employees with a CDL License as follows:

## DRUG AND ALCOHOL TESTING REGULATIONS FOR EMPLOYEES WITH CDL LICENSES:

The United States Department of Transportation (DOT) has issued regulations pursuant to the Omnibus Transportation Employee Testing Act of 1991 (the Act") governing the use of drugs and alcohol by persons holding commercial drivers' licenses (CDLs). These regulations require employers to conduct mandatory drug and alcohol testing of all drivers who operate commercial motor vehicles. This policy became effective on January 1, 1996.

*Further Be It Resolved*, that all employees are to sign a form stating that they have been made aware of the Drug and Alcohol Testing Program in the Town of Byron and that this form will be placed in their personal file.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

## **RESOLUTION #28:**

Councilman Knickerbocker offered the following resolution and moved for its adoption: *Resolved*, that the Byron Town Board appoints Kristy Murphy as the Records Management Officer for the Town of Byron.

Councilman Klycek seconded the resolution which was adopted by the following vote: Vote: Ayes: 4 Nays: 0

## **RESOLUTION #29:**

Councilman Knickerbocker offered the following resolution and moved for its adoption: *Resolved*, that the Retention and Disposition Schedule for New York Local Government Records (LGS-1), issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed therein.

Councilman Thompson seconded the resolution which was adopted by the following vote:

Vote: Ayes: 4 Nays: 0

Ayes: 4

## **ADJOURN:**

A <u>MOTION</u> was made by Councilman Knickerbocker to adjourn the Byron Town Board Organizational Meeting at 6:32 p.m. The motion was seconded by Councilman Klycek and carried with the following vote:

Vote:

Nays: 0

Respectfully Submitted,

Kristy Murphy

Kristy Murphy Byron Town Clerk

Dated: January 6, 2025 – Town Board – Official Salaries: NAME, ADDRESS & PHONE NO. PO:	alaries: POSITION	SALARY	PAYMENT	TERM OF OFFICE
	SUPERVIS	SUPERVISOR - COUNCILPERSON	ERSON	
<b>Candy Hensel</b> Office Address & Phone No. 7028 Rte. 237, P.O. Box 9, Byron, NY 14422 Phone: 585-548-7123 x 14 Home Address & Phone No. 6927 Swamp Road, Byron, NY 14422 Phone: 585-739-2836	Supervisor	\$12,502/yr.	Monthly	1/1/2024-12/31/2025 (2 Year Elected Term of Office)
Josh Kent Home Address & Phone No. 7620 Ivison Road, Byron, NY 14422 Phone: 585-813-1760	Deputy Supervisor	\$1,000/yr.	Quarterly	1/1/2025-12/31/2025 (Appointed Position)
<b>Jeffrey Thompson</b> <b>Home Address &amp; Phone No.</b> 5931 Tower Hill Road, Byron, NY 14422 Phone: 585-851-1469	Council-person	\$3,382/yr.	Quarterly	1/1/2022-12//31/2025 (4 Year Elected Term of Office)
Nathan Knickerbocker Home Address & Phone No. 6288 Rte. 262, Byron, NY 14422 Phone: 585-749-8681	Council-person	\$3,382/yr.	Quarterly	<b>1/1/2024-12/31/2027</b> (4 Year Elected Term of Office)
Martin Dilcher Home Address & Phone No. 7050 Old State Road, Bergen, NY 14416 Phone: 585-721-0364	Council-person	\$3,382/yr.	Quarterly	1/1/2025-12/31/2025 (1 Year Elected Term of Office)
Alfred Klycek Home Address & Phone No. 6872 Lyman Road, Byron, NY 14422 Phone: 585-548-9025	Council-person	\$3,382/yr.	Quarterly	1/1/2024-12/31/2027 (4 Year Elected Term of Office)

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NAME, ADDRESS & PHONE NO.	POSITION TOWN CLER	TION SALARY TOWN CLERK - DEPUTY TOW	PAYMENT WN CLERK	TERM OF OFFICE
Kristy Murphy Office Address & Phone No. 7028 Rte. 237, P.O. Box 9, Byron, NY 14422 Home Address & Phone No. 6951 Ivison Road, Byron, NY 14422 Phone: 585-548-7123 x 10 Cell: 585-993-3357	Town Clerk Registrar of Vit. St. Tax Collector Sewer Billing/Collect.	\$38,000/yr. \$515/yr. \$5,367/yr. \$3,913/yr.	Bi-Weekly Bi-Weekly Bi-Weekly Bi-Weekly	1/1/2025-12/31/2025 (1 Year Elected Term of Office)
<b>Debra Buck-Leaton</b> <b>Home Address &amp; Phone No.</b> 7350 Batavia-Byron Road, Byron, NY 14422 Phone: 585-548-7759	Deputy Town Clerk \$21.50/hr.	\$21.50/hr.	<b>Bi-Weekly</b>	1/1/2025-12/31/2025 (Appointed Position)
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	Part Time Other	Part Time Other	Part Time Other	Part Time Wing Man	Part Time Driver – Snow Plow	Brian Waldruff Hig 6745 Byron-Holley Road., Byron, NY 14422	<b>Mark Kimble</b> 6906 Ivison Road, Byron, NY 14422	William Kennett Highway Department 6595 N. Lake Road, Bergen, NY 14416 Deputy Highway Super.	Laura Bestehorn Hig 6420 Byron-Holley Road, Byron, NY 14422	<b>David Leaton, Jr.</b> Office Address & Phone No. 7028 Rte. 237, P.O. Box 9, Byron, NY Phone: 585-548-7123 x 11 Cell: 585-402-4717		NAME, ADDRESS & PHONE NO.
3	Special (Mowing)	General	Sewer Department	Highway Department	Highway Department	Highway Department	Highway Department	Highway Department Deputy Highway Super.	Highway Bookkeeper 4422	Highway Superintendent Trash-Park-Water Sewer – Plowing/Salting	HIGHWAY SUPERINTENDENT - HIGHWA	). POSITION
•	\$21.50/hr.	\$21.50/hr.	\$21.50/hr.	\$21.50/hr.	\$21.50/hr.	\$28.25/hr.	\$28.25/hr.	\$28.25/hr. \$2,060/yr.	\$1,550/yr.	\$74,160/yr. \$3,500/yr. \$1,327/yr.	TENDENT – HIGH	SALARY
	<b>Bi-Weekly</b>	<b>Bi-Weekly</b>	<b>Bi-Weekly</b>	<b>Bi-Weekly</b>	<b>Bi-Weekly</b>	<b>Bi-Weekly</b>	<b>Bi-Weekly</b>	Bi-Weekly Bi-Weekly	Monthly	Bi-Weekly Bi-Weekly Bi-Weekly	WAY EMPLOYEES	PAYMENT
(Appointed Position)	(Appointed Position) 1/1/2025-12/31/2025	(Appointed Position) 1/1/2025-12/31/2025	(Appointed Position) 1/1/2025-12/31/2025	(Appointed Position) 1/1/2025-12/31/2025	1/1/2025-12/31/2025	1/1/2025-12/31/2025 (Appointed Position)	1/1/2025-12/31/2025 (Appointed Position)	1/1/2025-12/31/2025 1/1/2025-12/31/2025 (Appointed Position)	1/1/2025-12/31/2025 (Appointed Position)	1/1/2024-12/31/2025 (2 Year Elected Term of Office)		TERM OF OFFICE

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			Chad Cummings	Robert Zickl	<b>John Sansone</b> Office Address 131 East Ave., Lockport, NY 14094	<b>Liza Smith</b> Cou Office Address & Phone No. 7028 Rte. 237, P.O. Box 9, Byron, NY 14422 Phone: 585-548-7123 x 18	<b>Christopher Scopano Toy</b> <b>Office Address &amp; Phone No.</b> 708 Rte. 237, P.O. Box 9, Byron, NY 14422 Phone: 585-548-7123 x 18	<b>Edward Shenck Tow</b> <b>Office Address &amp; Phone No.</b> 7028 Rte. 237, P.O. Box 9, Byron, NY 14422 Phone: 585-548-7123 x 18		NAME, ADDRESS & PHONE NO.
	,		Town Constable	<b>Town Prosecutor</b>	Town Attorney	<b>Court Clerk</b> Y 14422	<b>Town Justice</b> 7 14422	<b>Town Justice</b> Y 14422	<b>TOWN JUSTICES</b>	NO. POSITION
U		•	\$2,508/yr.	\$5,000/yr.	Fee Basis	\$21.50/hr.	\$10,000/yr.	\$10,000/yr.	- TOWN ATTORNEYS -	SALARY
,						Bi-Weekly	Monthly	Monthly	YS - CONSTABLE	PAYMENT
			1/1/2025-12/31/2025 (Appointed Position)	1/1/2025-12/31/2025 (Appointed Position)	1/1/2025-12/31/2025 (Appointed Position)	1/1/2025-12/31/2025 (Appointed Position)	1/1/2025-12/31/2028 (4 Year Elected Term of Office)	1/1/2025-12/31/2028 (4 Year Elected Term of Office)		TERM OF OFFICE

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<b>Roger Rouse</b> <b>Home Address:</b> 7030 Lyman Road, Bergen, NY 14416	<b>Nelson Grimm Home Address:</b> 7717 Ivison Road, Byron, NY 14422	<b>Shannon Thompson</b> <b>Home Address:</b> 5931 Tower Hill Road, Byron, NY 14422	Louise Passarell Office Address & Phone No. 7028 Rte. 237, Byron, NY 14422 Phone: 585-548-7123 x 17	-	NAME, ADDRESS & PHONE NO.
Assess. Board of Review	Assess. Board of Review	Assess. Board of Review 22	Assessor	ASSESSOR - BO	0. POSITION
\$150/yr.	\$150/yr.	\$150/yr.	\$18,600	DARD OF ASSE	SALARY
Annually	Annually	Annually	Monthly	ASSESSOR - BOARD OF ASSESSMENT REVIEW	PAYMENT
<b>10/1/2020-9/30/2025</b> (5 Yr. Appointed Position)	10/1/23-9/30/2028 (5 Yr. Appointed Position)	10/1/2022-9/30/2027 (5 Yr. Appointed Position)	<b>10/1/2022-9/30/2028</b> (6 Yr. Appointed Position)		TERM OF OFFICE

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NAME, ADDRESS & PHONE NO.	. POSITION	SALARY	PAYMENT	TERM OF OFFICE
ZONING/C	ZONING/CODE ENFORCEMENT -	PLANNING BOARD -	- ZONING BOARD OF APPEALS	OF APPEALS
Melissa IerlanZoning/CodeOffice Address & Phone No.7028 Rte. 237, Byron, NY 14422Phone: 585-548-7123 x 15Cell: 585-402-0148	Zoning/Code Enforcement Officer 1e No. 1Y 14422 15	\$15,600/yr.	Monthly	1/1/2025-12/31/2025 (Appointed Position)
Patrick CarrPlanniHome AddressZoning Board7604 Coward Road, Byron, NY 14422	Planning Board Secretary Zoning Board of Appeals Secretary on, NY 14422	\$17.50/hr. \$17.50/hr.	Quarterly Quarterly	1/1/2025-12/31/2025 1/1/2025-12/31/2025 (Appointed Position)
<b>Christopher Hilbert</b> <b>Home Address</b> 7060 Lyman Road, Bergen, NY 14416	<b>Planning Board Chairman</b> 14416	\$35/mtg.	Quarterly	1/1/2023-12/31/2027 (5 Year Appointed Term of Office)
Laura Bestehorn Pla Home Address 6420 Byron-Holley Road, Byron, NY 14422	<b>Planning Board</b> 1422	\$30/mtg.	Quarterly	1/1/2025-12/31/2029 (5 Year Appointed Term of Office)
William Stevens Home Address 6181 Cook Road, Byron, NY 14422	Planning Board	\$30/mtg.	Quarterly	2/14/2024-12/31/2028 (5 Year Appointed Term of Office)
<b>Jenn Tuerk</b> <b>Home Address</b> 6282 Rte. 262, Byron, NY 14422	Planning Board	\$30/mtg.	Quarterly	2/14/2024-12/31/2028 (5 Year Appointed Term of Office)
<b>Jason Jack</b> Home Address 6437 Freeman Road, Byron, NY 14422	Planning Board	\$30/mtg.	Quarterly	5/1/2023-12/31/2028 (5 Year Appointed Term of Office)
Brandon Mason Planni Home Address 5876 Bird Road, Byron, NY 14422	Planning Board Alternate 22	\$30/mtg.	Quarterly	3/13/2024-12/31/2028 (5 Year Appointed Term of Office)
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Steven HohnZoning Board of Appeals AlternateHome Address7310 Cockram Road, Byron, NY 14422	Darla BarnumZoning Board of AppealsHome Address6861 Terry Street, Byron, NY 14422	Kimberly PalmerZoning Board of AppealsHome Address6308 West Main St., Byron, NY 14422	Jeremy Fuller Zoning Board of Appeals Home Address P.O. Box 303, Byron, NY 14422	Donna BobzinZoning Board of AppealsHome Address6485 Byron-Holley Road, Byron, NY 14422	Aaron SharpZoning Board of Appeals ChairmanHome Address6651 Searls Road, Byron, NY 14422	Matthew HilbertPlanning Board AlternateHone Address7060 Lyman Road, Bergen, NY 14416	ZONING/CODE ENFORCEMENT - PLANNING BOARD - ZONING BOARD OF APPEALS - Continued:	NAME, ADDRESS & PHONE NO. POSITION
\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$25/mtg.	\$30/mtg.	NG BOARD - ZON	SALARY
Quarterly	Quarterly	Quarterly	Quarterly	Quarterly	Quarterly	Quarterly	ING BOARD OF AP	PAYMENT
1/1/2023-12/31/2027 (5 Year Appointed Term of Office)	1/1/2025-12/31/2029 5 Year Appointed Term of Office)	1/1/2022-12/31/2026 (5 Year Appointed Term of Office)	1/1/2025-12/31/2029 (5 Year Appointed Term of Office)	1/1/2021-12/31/2025 (5 Year Appointed Term of Office)	1/1/2023-12/31/2027 (5 Year Appointed Term of Office)	1/1/2025-12/31/2029 (5 Year Appointed Term of Office)	PEALS - Continued:	TERM OF OFFICE

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	CULT	CULTURE AND RECREATION	<b><u>FION</u></b>	
Robert & Elizabeth Wilson Museum Address & Phone No. 6405 Townline Road, Byron, NY 14422 Phone: 585-548-2302 Home Address & Phone No. 6451 Mill Pond Road, Byron, NY 14422 Phone: 585-548-9008	Historians	\$1,300/yr.	Quarterly	1/1/2025-12/31/2025 (Appointed Position)
Re	<b>Recreation Leader</b>	\$18/hr.	Bi-Weekly	1/1/2025-12/31/2025 (Appointed Position)
Re	Recreation Aide	\$17/hr.	<b>Bi-Weekly</b>	1/1/2025-12/31/2025 (Appointed Position)
Bethany Berggren Pa Home Address 6412 Rte. 262, Byron, NY 14422	Park Committee Chairperson	TSON	• • •	1/1/2025-12/31/2025 (Appointed Position)
Al Secash Pal Home Address 6377 Freeman Road, Byron, NY 14422	Park Committee Vice Chairperson	airperson		1/1/2025-1231/2025 (Appointed Position)
Don Yaxley Par Home Address 6301 Rte. 262, Byron, NY 14422	Park Committee Secretary	4		1/1/2025-12/31/2025 (Appointed Position)
Victoria Walsh Par Home Address 6839 Warboys Road, Byron, NY 14422	Park Committee Treasurer	er	•	1/1/2025-12/31/2025 (Appointed Position)
Diying Downs Park C Home Address 7383 Beaver Meadows Road, Bergen, NY 14416	Park Committee	1		1/1/20205-12/31/2025

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NAME, ADDRESS & PHONE NO.		Frank Strock Home Address 6613 North Bergen Road, Byron, NY 14422		Lori Vogt Home Address	5651 Byron-Holley Road, Byron, NY 14422	<b>Eddie Zietvogel Ti</b> <b>Home Address</b> 6623 Cole Road, Byron, NY 14422	<b>Ed Miller Tr:</b> <b>Home Address</b> 6544 Byron-Holley Road, Byron, NY 14422	<b>Evan Orto Ti</b> <b>Home Address</b> 6840 Rte. 237, Byron, NY 14422		0904 Swainp Road, byron, in i 14422
POSITION	CULTURE A	Park Committee 2		Town Hall/Garage Custodian		Trash Attendant	Trash Attendant 422	Trash Attendant	Trash Attendant	
SALARY	CULTURE AND RECREATION - Continued:		CUSTODIAN	\$5,000.00	TRANSFER STATION ATTEND	\$18.50/hr.	\$17.50/hr.	\$17.50/hr.	\$17.50/hr.	
PAYMENT	Continued:			Monthly	NDANTS	Bi-Weekly	Bi-Weekly	Bi-Weekly	Bi-Weekly	
TERM OF OFFICE		1/1/2025-12/31/2025 (Appointed Position)		1/1/2025-12/31/2025 (Appointed Position)		1/1/2025-12/31/2025 (Appointed Position)	1/1/2025-12/31/2025 (Appointed Position)	1/1/2025-12/31/2025 (Appointed Position)	1/1/2025-12/31/2025 (Appointed Position)	

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Brad Nickerson By Byron Rescue Squad 6357 Townline Road, P.O. Box 210, Byron, NY 14422	Steve Lockner By   Byron Fire Dept. No. 1 6357 Townline Road, P.O. Box 210, Byron, NY 14422	Dwane Weatherell By Byron Fire Dept. No. 1 6357 Townline Road, P.O. Box 210, Byron, NY 14422	<b>Reggie MacDonald</b> <b>South Byron Volunteer Fire Company, Inc.</b> 7389 Rte. 237, P.O. Box 30, S. Byron, NY 14557	Brian Hickey South Byron Volunteer Fire Company, Inc. 7389 Rte. 237, P.O. Box 30, S. Byron, NY 14557 Phone: 585-548-2611 (Rec Hall)		NAME, ADDRESS & PHONE NO. POS
Byron Rescue Squad – Captain 4422	Byron Fire Dept President 4422	Byron Fire Dept. – Fire Chief 4422	South Byron Fire Dept. – President	South Byron Fire Dept. – Fire Chief	FIRE DEPARTMENTS AND RESCUE SQUAI	POSITION SALARY PAYMENT
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